

OUR OCCUPATIONAL HEALTH AND SAFETY **(OHS) POLICY**

MILRES A.S. aims to meet the great need in the wind turbine market in the field of self-consumption with domestic technology. With its unique design and technology, it enables the production of Turkish wind energy turbines that are competitive at world standards. MilRes protects its national character and the efforts of its stakeholders under the brand name, and establishes its name in the international market. It directs the commercial and technical know-how of the founders of the company, based on years of experience, to the same purpose and carries it to the future in an institutionalized form.

Our aim is to produce a real, tangible and national solution to energy consumption, which is one of the most difficult and urgent problems of the world. To be an organization that continuously improves its Occupational Health and Safety performance while all our operations comply with the ISO 45001 Occupational Health and Safety (OHS) Management System.

We commit that we will carry out "**Product and Production Responsibility**" with the systems that we have established in line with global environmental management standards and that foresee an environmentally sensitive future with risk management, that we will continuously improve and protect them, and that we will make the requirements of the Occupational Health and Safety (OHS) Management System a part of our work culture.

We will start all our operations by declaring "Occupational Safety First."

Safe and healthy working conditions will be created to prevent work-related accidents, health deterioration and injuries.

Hazards and risks that arise or may arise from our operations will be identified, eliminated or brought under control.

Legal and other requirements regarding Occupational Health and Safety will be complied with.

Consultation and participation of all employees in training activities related to Occupational Health and Safety will be ensured.

Awareness of the contractors and manufacturers we work with will be increased and cooperation will be established to reduce the hazards and risks in the work they carry out.

CHAIRMAN OF THE BOARD OF DIRECTORS
AHMET CEM YALÇIN
(STAMP) (SIGNATURE)